

Osäühingu **Manpower** põhikiri

1. Osäühingu (edaspidi ühing) ärinimi on Manpower.
2. Ühingu asukoht on Tallinna linn.
3. Ühingu osakapital on kaksümmend viis tuhat viissada kuuskümmend neli (25.564) eur.
4. Ühingu reservkapitali suurus on üks kümnendik (1/10) osakapitalist.
5. Osa eest võib tasuda rahalise või mitterahalise sissemaksega. Rahaline sissemakse tasutakse osäühingu pangaarvele. Mitterahalise sissemakse väärtust hindab juhatus. Kui eseme hindamiseks on olemas üldiselt tunnustatud eksperdid, tuleb mitterahalise sissemakse ese lasta hinnata neil. Seaduses sätestatud juhtudel kontrollib hindamist audiitor.
6. Ühing võib osasid välja lasta ülekursiga.
7. Ühingu juhatuses on üks (1) kuni viis (5) liiget.. Ühingut saavad liikmed esindada ühiselt - kaks juhatuse liiget üheskoos.
8. Ühingu majandusaasta on kalendriaasta (01.01 - 31.12).

Ühingu põhikiri on kinnitatud 12.12.2011.a. ainuosaniku otsusega

Articles of Association of the private limited company

Osäühing **Manpower**

1. The business name of the private limited company (hereinafter the Company) is Manpower.
2. The seat of the Company is the city of Tallinn.
3. The share capital of the Company is twenty five thousand five hundred and sixty four (25 564) euros.
4. The Company's legal reserve shall be one tenth (1/10) of the share capital.
5. The share can be paid for by a monetary or non-monetary contribution. The monetary contribution shall be paid to the Company's bank account. The value of a non-monetary contribution shall be determined by the management board. If generally recognised experts are available for valuation of the item of a non-monetary contribution, valuation of the item by such experts shall be arranged. An auditor shall audit the valuation in the cases prescribed by law.
6. The Company may issues shares with a premium.
7. The Company's board of directors shall consist of one (1) to five (5) member. The members of the board of the directors shall represent the private limited company jointly – two members jointly at same time.
8. The Company's financial year shall be the calendar year (1 Jan to 31 Dec).

The Company's articles of association have been adopted with the sole shareholder's decision of December 12th 2011.

Osajuhing Manpower Ltd

Lisa Ainosaniku otsusele 12.12.2011.a.

Meie, allakirjutanud

Leena Munter

Heigo Kaldra

Mervi Leikas

kinnitame, et meil ei ole mingeid piiranguid olla juhatuse liige ning anname käesolevaga oma nõusoleku olla valitud Manpower OÜ juhatuse liikmeks.

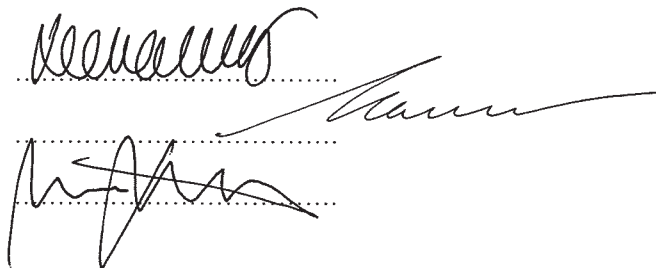
Appendix to Decision of sole shareholder December 12th 2011

We, undersigned,

Leena Munter

Heigo Kaldra

Mervi Leikas



declare that there are no restrictions for us to be a member of Board of directors and we will give our consent in order to elect to the member of the Board of Directors of Manpower Ltd.